



The Church of the Palms

a congregation of the United Church of Christ

“Sharing God’s Unconditional Love, Justice, and Extravagant Welcome”

Rev. Paul A. Whitlock
Senior Pastor

Rev. Jim E. Alexander
Associate Pastor

November 5, 2021

Dear members and friends of Church of the Palms,

Thank you for journeying with us as we adjust our sails coming out of the pandemic and move boldly into the future sharing God’s unconditional love, justice and extravagant welcome. We are a strong and energetic church doing much, but with even greater capacity to be the hands and feet of Jesus as we care for one another and reach out to a world filled with uneasiness, loneliness, and isolation. To do God’s work, we all need to pull together. We have many opportunities for service. And if we all do a little of the work our boat will sail smoothly, and our journey will be a blessing. To that end, we are requesting that you complete the attached Time, Talent & Interest Survey. It will help us get the right people in the right spots and help Church of the Palms be all that it can be and be pleasing to God. Many of you are already on a board, team, committee, or other group working on various projects. We thank you for your commitment and service. Some of you may still be employed and unable to volunteer during weekday daytime activities. If that is the case, the survey provides a space for you to tell us what days and times work best for you. Finally, the survey provides a section for your ideas and suggestions for ways we can connect with your talents and interests in doing the work of “being the church”. We value and need your input to help us move forward!

Thank you for your help,

Board of Stewards & Volunteer Engagement Committee

Please complete the survey below by filling it out and returning to the church office by November 15th.

You may either save this document to your file, complete it, and return it as an attachment to manager@thepalms.org or you may return a printed copy to the church office.

Time and Talent “Interest” Survey
Please mark (X) all that apply

Your Name _____
Phone/Email _____

___ I'm Interested in or currently serving in
the **MINISTERIAL ACTIVITIES** of the church:

Serving as part of the Worship Team

- ___ Sanctuary Prep (sanctuary housekeeping)
- ___ Liturgist
- ___ Choir, hand bells, music solos
- ___ Deacons (Communion preparation & distribution)
- ___ Ushers and/or Greeters
- ___ Transportation services (Bus driver/assistant;
Sunday morning golf cart [Welcome wagon] driver,
Valet handicap helper)
- ___ Digital/Technical Service (Managing Sunday
morning digital screens & preparing recorded
Sunday service for display on web page.)
- ___ Decorating Sanctuary for Holiday Services
- ___

**Serving as part of the Evangelism and Growth
Team**

- ___ New member orientation
- ___ Bring a Friend Sunday
- ___ Community Thanksgiving
- ___ Welcome Center
- ___ Media Promotions
- ___ Easter Gifts
- ___

Serving as part of the Lifelong Learning Team

- ___ Teaching or helping with ongoing classes/seminars
- ___ Providing special interest classes
- ___ Helping with Fellowship Breakfasts
- ___ Helping with Ecumenical & Interreligious Activities
- ___

Serving as part of the Ministry & Outreach Team

- ___ Mission fund donation program
- ___ Care & Support Team (visiting, writing notes/cards,
transporting, encouraging shut-ins and others with
special circumstances)
- ___ W.I.S.E. Mental Wellness Program
- ___ Social Justice Action Team (advocating for and
supporting LGBTQ, Homelessness, Creation Justice,
Criminal Justice Reform, Neighbors in Need,
Immigration/Refugees, Palestinian Human Rights)
- ___

Fellowship Team

- ___ Sunday Fellowship Hour
- ___ Planning and leading social events throughout the
year
- ___ Sewing/Service Groups
- ___ Fellowship and Discussion Groups
- ___ Kitchen Angels (food prep & cleanup)
- ___

**Please see next page for additional survey
information.**

___ I'm Interested in or currently serving in
OPERATIONAL FUNCTIONS of the church:

Board of Stewards

- ___ Plans & conduct annual stewardship campaign
- ___ Plans fundraising activities & events
- ___ Assists in conducting capital campaigns
- ___ Promotes special project gifts
- ___ Coordinates “Why I love my church” talks.
- ___

Personnel Board

- ___ Maintains Personnel Policy Manual
- ___ Conducts annual evaluations of staff
- ___ Oversees hiring and termination of non-pastoral
staff
- ___ Recommends salary and hourly pay amounts
- ___ Establishes Pastoral Search Committee
- ___ Appoints Pastoral Relations Committee
- ___

Board of Trustees

- ___ Maintains church property and grounds
- ___ Provides security and insurance for church property
and grounds
- ___ Oversees the use of church facilities by outside
organizations
- ___

Finance Board

- ___ Provides oversight of church finances
- ___ Prepares and monitors annual budget
- ___ Prepares three-year rolling budget
- ___ Manages church investments
- ___ Promotes estate giving
- ___ Manages memorial gifts
- ___

___ I'm Interested in or currently serving in
OTHER LEADERSHIP FUNCTIONS of the
church:

Serving on the Executive Board

- ___ Board member
- ___ Member-at-Large
- ___ Executive Secretary

**Serving on the Volunteer Engagement
Committee**

- ___ Recruits, orients, and recommends members for
Team appointments, Board & Committee elections.
- ___ Maintains an active list of potential Board and Team
members
- ___ Assists the Councils in filling positions on ad-hoc
committees, task forces, & work groups.

If you are still employed what days and times work best for you.

- | | | |
|------------------------------------|--|--|
| <input type="checkbox"/> Monday | <input type="checkbox"/> Early morning | <input type="checkbox"/> Early evening |
| <input type="checkbox"/> Tuesday | <input type="checkbox"/> Early morning | <input type="checkbox"/> Early evening |
| <input type="checkbox"/> Wednesday | <input type="checkbox"/> Early morning | <input type="checkbox"/> Early evening |
| <input type="checkbox"/> Thursday | <input type="checkbox"/> Early morning | <input type="checkbox"/> Early evening |
| <input type="checkbox"/> Friday | <input type="checkbox"/> Early morning | <input type="checkbox"/> Early evening |
| <input type="checkbox"/> Saturday | <input type="checkbox"/> Morning | <input type="checkbox"/> Afternoon |
| <input type="checkbox"/> Sunday | <input type="checkbox"/> Afternoon | |

Please use the space below to describe other time, talents or interests you have and would like to contribute for our church’s growth and benefit:

Please use the space below for your ideas and suggestions for ways Church of the Palms can grow and develop in doing the work of “being the church”.

Please complete and submit a paper copy or email as an attachment to church office (manager@thepalms.org) by Nov. 15th

THANK YOU!!

